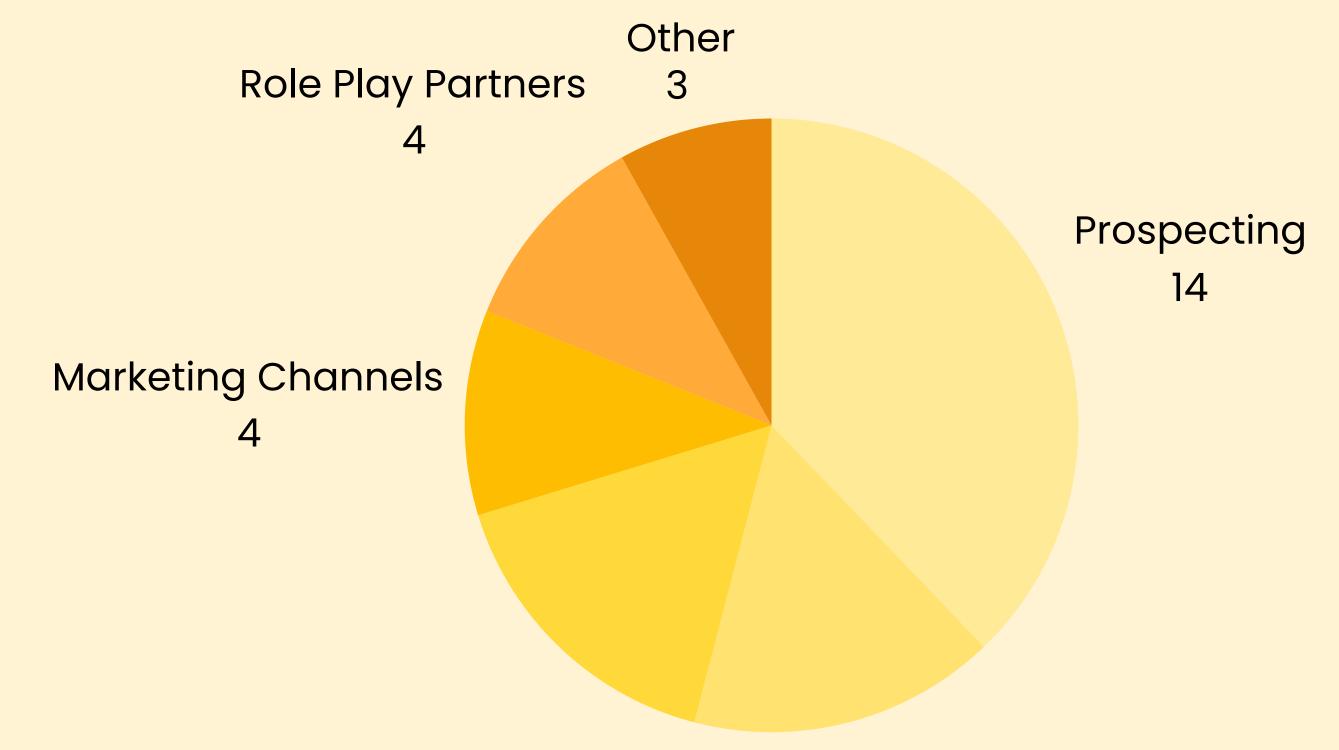


PERSONALITY POWERED PROSPECTING

ANNABELLE JOHNSON | PROSALES II

APRIL 24, 2025

OVERVIEW OF HUMANTIC AI USE



Field Assignment & Outreach

See Appendix for more

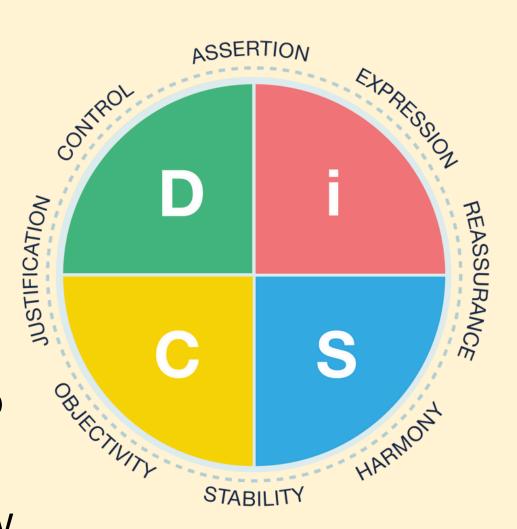
PROS & CONS

WHAT WORKED:

- **DISC PROFILE INSIGHTS:** UNDERSTANDING FAST-PACED VS. ANALYTICAL STYLES HELPED WITH TEAM DYNAMICS AND ROLE CLARITY.
- **PRE-CALL PLANNING:** USEFUL FOR DECIDING WHETHER TO LEAD WITH LOGIC, RESULTS, OR RELATIONSHIP-BUILDING.

WHERE IT FELL SHORT

- FORCED PERSONALIZATION: AI-SUGGESTED MESSAGING OFTEN LACKED AUTHENTICITY AND SOMETIMES CLASHED WITH MY NATURAL TONE.
- TOO PRESCRIPTIVE: I FELT LIMITED BY THE TOOL WHEN I TRIED TO FOLLOW ITS GUIDANCE EXACTLY IT TOOK AWAY FLEXIBILITY AND SPONTANEITY.
- INCONSISTENT ACCURACY: THE PERSONALITY READOUTS DIDN'T ALWAYS MATCH HOW PEOPLE ACTUALLY BEHAVED IN CONVERSATION.

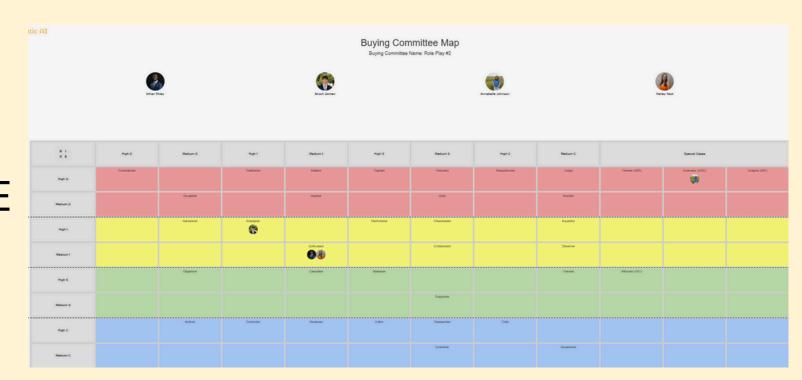




WHERE IT MADE A DIFFERENCE

RP TEAM ASSIGNMENTS:

I USED DISC STYLES TO ADAPT HOW I COLLABORATED — ESPECIALLY WITH MY MORE INFLUENTIAL PARTNERS. THIS IMPROVED PLANNING AND REDUCED CONFLICT.



EMAIL STRATEGY (MIXED RESULTS):

IN PROSPECTING, I TESTED AI-RECOMMENDED MESSAGES. THEY FELT STIFF — WHEN I SWITCHED BACK TO WRITING IN MY OWN STYLE, I GOT BETTER ENGAGEMENT.

CONCLUDING THOUGHTS:

IT HELPED ME THINK, BUT WHEN I FOLLOWED IT TOO CLOSELY, IT HURT CONNECTION.



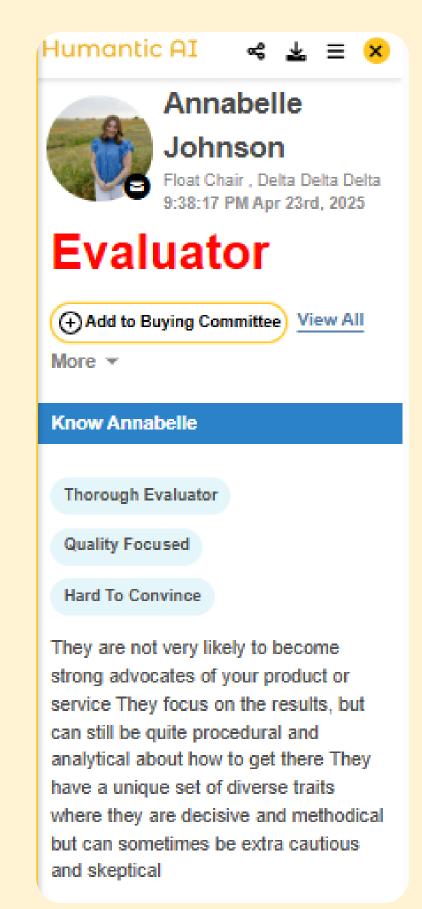
SELF-REFLECTION

I IDENTIFY MORE AS AN "S" (STEADY):

ALTHOUGH HUMANTIC LABELED ME "CDS," I DON'T STRONGLY RELATE TO THE "D" TRAITS. I VALUE RELATIONSHIPS AND COLLABORATION, WHICH WEREN'T FULLY REFLECTED.

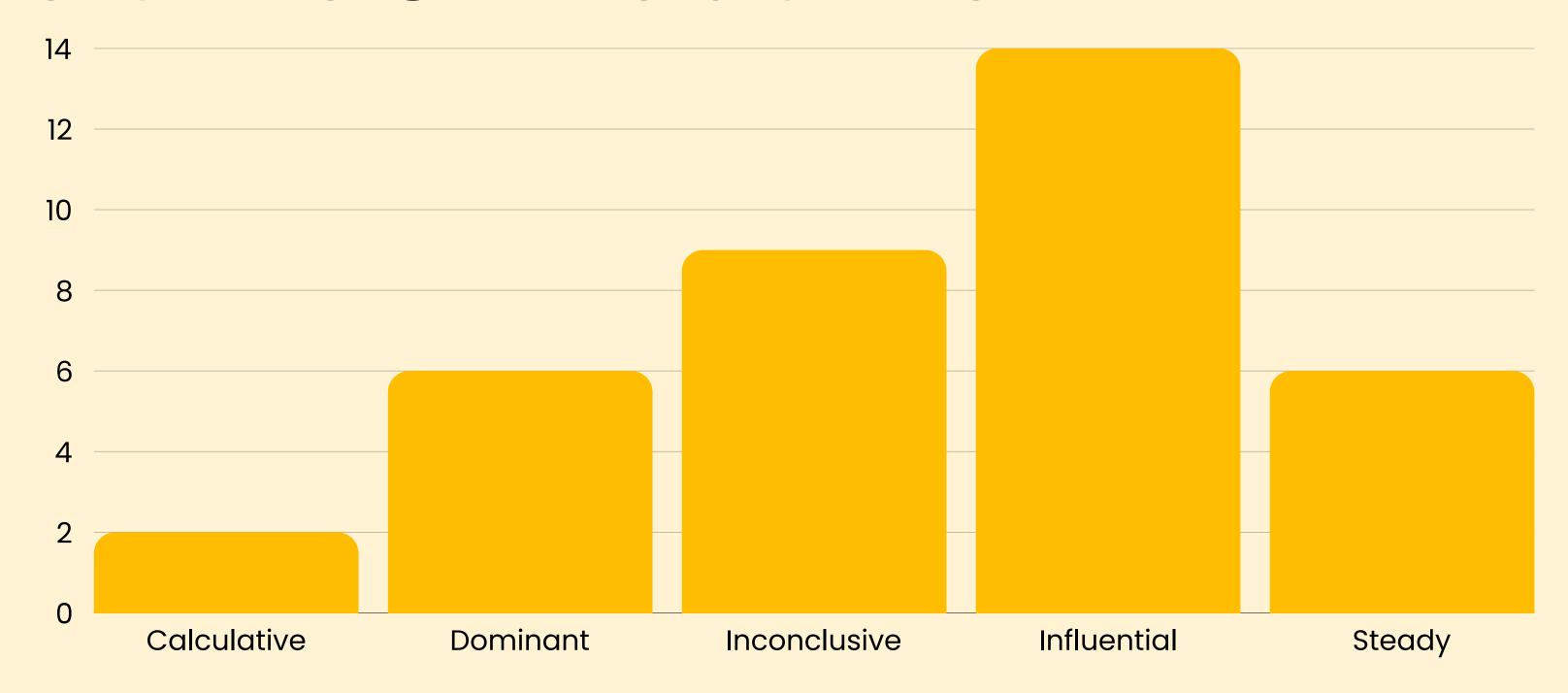
THE MESSAGING DIDN'T MATCH ME:

FOLLOWING HUMANTIC'S SUGGESTIONS FELT TOO ROBOTIC. I FOUND THAT MY OWN TONE — WHICH IS WARM, THOUGHTFUL, AND PEOPLE-FIRST — WORKED BETTER IN BOTH INTERNAL AND EXTERNAL INTERACTIONS.





INSIGHTS & THOUGHTS



9 INSIGHTS WERE INCONCLUSIVE, MAKING IT UNCLEAR HOW TO TAILOR MY MESSAGING OR APPROACH.

TIPS FOR FUTURE PROSPECTING

Humantic AI + Baylor University

Use Humantic for mindset prep, not message-writing.	Don't let Al override your instinct or personality.
Reference DISC insights to guide communication style.	Don't assume the profile is always accurate or complete.
Use it to better understand team dynamics and collaboration styles.	Don't rely solely on Humantic for understanding someone's preferences.
Adapt tone and structure based on recipient traits.	Don't sacrifice authenticity to match AI-suggested language.
Let it support your planning, not replace your creativity.	Don't ignore your own voice and selling style



APPENDIX

APPENDIX 1: HUMANTIC AI USE APPENDIX 2: TRACKING

SPREADSHEET

HUMANTIC AI USE

ABOUT THE TOOL:

HUMANTIC AI ANALYZES PERSONALITY TRAITS TO HELP SALESPEOPLE TAILOR COMMUNICATION AND ENGAGEMENT STRATEGIES — OFTEN USING DISC OR BIG 5 FRAMEWORKS.

HOW I USED IT:

- PARTNERED WITH RP TEAMMATES BY COMPARING OUR DISC PROFILES.
- ASSESSED BUYERS AND PROSPECTS TO "PERSONALIZE" MESSAGING.
- CONSULTED PROFILES BEFORE OUTREACH EMAILS AND CALLS IN PROJECTS.

OBSERVATION:

WHILE THE DISC FRAMEWORK WAS HELPFUL, THE MESSAGING RECOMMENDATIONS SOMETIMES FELT OVERLY FORMULAIC — AND NOT ALWAYS TRUE TO MY VOICE OR THE REAL PERSON ON THE OTHER END.



HUMANTIC AI SPREADSHEET

Name ~	Linkedin -	DISC: Archetype	DISC: Group	DISC: T	DISC: Description 🐣	Big 5 Personality	Big 5 Personality: Description	Confidence Scor	Humantic Profile 🐣	Assignment Used: 🐣
Todd Gathje, Ph.D.	din.com/in/todd-gathje-	Inconclusive !	Inconclusive	-	-	-	_	41.6	profile/Todd-Gathje%2C-Ph	4
Lexi English	ww.linkedin.com/in/lexi	Enthusiast	influential	i	Medium Influence	o,e,n	Somewhat Open,Extroverted,Somewhat Balanced	100	tic.ai/profile/Lexi-English-5	Prospecting
Kevin Rutledge	kedin.com/in/kevin-rutle	Supporter	steady	s	Medium Steadiness	a,c,e	Agreeable, Somewhat Conscientious, Somewhat Introverted	100	jo.ai/profile/Kevin-Rutledge-	Field Assignment
Colleen McDonald	din.com/in/colleen-mc	Commander	dominant	D	High Dominance	n,a,c	Somewhat Balanced, Agreeable, Conscientious	100	ai/profile/Colleen-McDonak	Marketing Channels
Ethan Wiley	kedin.com/in/ethan-wik	Enthusiast	influential	i	Medium Influence	n,o,e	Balanced,Open,Extroverted	76.4	tic.ai/profile/Ethan-Wiley-61	RP #2
HaileyYeck	ww.linkedin.com/in/hail	Enthusiast	influential	i	Medium Influence	n,o,a	Somewhat Balanced, Somewhat Open, Somewhat Agreeable	97.5	itic.ai/profile/Hailey-Yeck-2	RP #2
Brock Domen	vw.linkedin.com/in/broc	Energizer i	influential	I	High Influence	E,a,c	Very Extroverted, Agreeable, Somewhat Conscientious	75.3	c.ai/profile/Brock-Domen-c	RP #2
Nadia Michel	ww.linkedin.com/in/nac	Planner	steady	S,c	eadiness, Medium Calculati	a,e,c	Agreeable, Extroverted, Somewhat Conscientious	100	jo.ai/profile/Nadia-Michel-c	Prospecting
Jeremy Brimhall	edin.com/in/jeremy-brir	Inconclusive	Inconclusive	-	-	-	_	41	i.ai/profile/Jeremy-Brimhall-	Prospecting
Trevor G. Ashlock	din.com/in/trevor-g-asl	Evaluator	dominant	C,D,S	veness, High Dominance, Hi	O,e,n	Very Open,Extroverted,Balanced	51.9	ai/profile/Trevor-GAshlock	Field Assignment
Robert S Adkins	-	Inconclusive	Inconclusive	-	-	_	-	0	-	Purchasing
Travis Shoemaker	din.com/in/travis-shoer	Energizer i	influential	I	High Influence	o,n,e	Open,Somewhat Balanced,Extroverted	53.5	ai/profile/Travis-Shoemake	Purchasing
Melissa Wood	kedin.com/in/melissa-w	Inconclusive	Inconclusive	-	-	-	-	44	ic.ai/profile/Melissa-Wood-	Purchasing
Michael Burke	kedin.com/in/michael-t	Balancer	steady	S	High Steadiness	c,a,e	Conscientious, Agreeable, Extroverted	100	ic.ai/profile/Michael-Burke-	Purchasing
Ben Childs	w.linkedin.com/in/ben-c	Inconclusive i	Inconclusive	-	-	_	-	37.9	-	RP #1
Gwenevere McCraw	n.com/in/gwenevere-m	Inconclusive	Inconclusive	-	-	_	-	44.2	\i/profile/Gwenevere-McCra	Prosales Little
Jessica Booth	.linkedin.com/in/jessica	Supporter	steady	s	Medium Steadiness	a,n,e	Agreeable,Somewhat Balanced,Extroverted	100	ic.ai/profile/Jessica-Booth-1	Field Assignment Outreach
Adam Syswerda, MBA, Cl0	Coom/in/adam-syswerda	Sharpshooter	dominant	D,C	Dominance, High Calculative	o,e,c	Somewhat Open, Extroverted, Somewhat Conscientious	65.5	Adam-Syswerda%2C-MBA	Field Assignment Outreach
Taylor Tatum	kedin.com/in/taylor-tatu	Organizer	steady	S, d	Steadiness, Medium Domin	N,o,a	Very Balanced, Open, Agreeable	96.5	tic.ai/profile/Taylor-Tatum-4	Prospecting
Abigail Ramos	kedin.com/in/abigail-rar	Captain i	dominant	D,S	h Dominance, High Steadin	O,n,c	Very Open, Balanced, Somewhat Conscientious	59.7	ic.ai/profile/Abigail-Ramos-	Prospecting
Ryan Bukowski	vww.linkedin.com/in/ryb	Enthusiast	influential	i	Medium Influence	a,e,c	Agreeable, Extroverted, Conscientious	100	.ai/profile/Ryan-Bukowski-l	Prospecting
Ashley Danna	ww.linkedin.com/in/ashl	Visionary	dominant	D,s	Dominance, Medium Stead	n,c,a	Somewhat Balanced,Conscientious,Agreeable	100	ic.ai/profile/Ashley-Danna-d	Prospecting
Frank Jenkins	kedin.com/in/frank-jenk	Energizer	influential	I	High Influence	E,n,o	Very Extroverted, Somewhat Balanced, Somewhat Open	67.2	ic.ai/profile/Frank-Jenkins-(Prospecting
Lilly Beyer	nkedin.com/in/lilly-beys	Supporter	steady	s	Medium Steadiness	n,o,a	Somewhat Balanced,Open,Agreeable	87.9	htio.ai/profile/Lilly-Beyer-33	Marketing Channels
Grace Meredith	din.com/in/grace-mere	Energizer !	influential	I	High Influence	o,n,e	Open,Somewhat Balanced,Extroverted	56.1	c.ai/profile/Grace-Meredith-	Marketing Channels
Grace Simmons	din.com/in/grace-simm	Enthusiast	influential	i	Medium Influence	A,c,e	Very Agreeable, Conscientious, Extroverted	100	.ai/profile/Grace-Simmons-	Marketing Channels
Nathan Buentello	din.com/in/nathan-buer	Inconclusive	Inconclusive	-	-	_	-	32.8	- /	Field Assignment Outreach
James Schick	kedin.com/in/james-sck	Energizer i	influential	I	High Influence	e,o,c	Extroverted, Somewhat Open, Somewhat Conscientious	100	c.ai/profile/James-Schick-{	Purchasing
Chris DeBreaux	edin.com/in/chris-debr	Inconclusive	Inconclusive	-	-	_	-	46.1	.ai/profile/Chris-DeBreaux-	Purchasing Outreach
Madeline Warner	edin.com/in/madeline-w	Energizer	influential	I	High Influence	E,n,a	Very Extroverted, Balanced, Agreeable	100	b.ai/profile/Madeline-Warne	Prospecting
Kat Vines	w.linkedin.com/in/kathe	Questioner	calculative	С	Medium Calculativeness	N,o,a	Very Balanced, Open, Somewhat Agreeable	77.6	ntic.ai/profile/Kat-Vines-0bb	ntinental Internship Outread
MIKE GOSS	nkedin.com/in/mikegos:	Captain	dominant	D,S	h Dominance, High Steadin	C,e,a	Very Conscientious, Extroverted, Agreeable	100	tic.ai/profile/MIKE-GOSS-alf	Field Assignment Outreach
Rachel Gill	nkedin.com/in/rachel-g	Enthusiast !	influential	i	Medium Influence	o,a,e	Somewhat Open, Agreeable, Extroverted	53.9	itic.ai/profile/Rachel-Gill-b4	Prospecting
Emily Chatham	edin.com/in/emily-chatk	Questioner	calculative	С	Medium Calculativeness	e,a,n	Extroverted, Agreeable, Somewhat Balanced	72.6	p. ai/profile/Emily-Chatham-	Prospecting
Candace Avery	kedin.com/in/candace-	Inconclusive	Inconclusive	-	-	-	-	31.4	-	Prospecting
Vanessa McLemore	din.com/in/vanessa-mo	Enthusiast	influential	i	Medium Influence	n,o,c	Balanced,Open,Somewhat Conscientious	64.3	i/profile/Vanessa-McLemor	Prospecting
Jean Nechvatal, BS, MSIF	Rin.com/in/jean-nechvata	Energizer	influential	I	High Influence	c,e,a	Conscientious,Extroverted,Agreeable	100	Jean-Nechvatal%2C-BS%	Prospecting _
Sydney Aguillon	w.linkedin.com/in/sydne	Enthusiast	influential	i	Medium Influence	n,a,o	Balanced,Agreeable,Somewhat Open	100	i.ai/profile/Sydney-Aguillon-I	

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